

ADVANCE Faculty Fellowship
ISU ADVANCE Program
Office of the Executive Vice President and Provost
Term: Minimum two years, renewable for a third year, beginning Fall 2012

Description of Faculty Fellowship. This ADVANCE faculty fellowship will support a faculty member to represent the ISU ADVANCE Program for two years post-NSF funding (with possible renewable for a third year). The fellowship is a quarter-time position during the academic year.

Description of Fellowship. The fellow will work with the Associate Provost for Academic Personnel and Chief Diversity Officer, and the Equity Advisors to sustain and expand the visibility and accomplishments of the ISU ADVANCE Program and to continue to develop the university's programs and materials on recruitment, retention and advancement of women faculty and faculty of color. The areas of focus will be (1) the development and implementation of a sustainable Collaborative Transformation process to be linked with periodic departmental reviews and (2) coordination with the portfolio of responsibilities of the college Equity Advisors, including the faculty search process and mentoring programs for pre-tenure and post-tenure faculty.

The final portfolio of responsibilities will be jointly determined by the fellow and the associate provost. The position will require collaboration with a diverse group of faculty and staff. Candidates should have a demonstrated interest in or experience with issues of the retention and promotion of women and other underrepresented groups in faculty positions or other academic programs, as well as excellent scholarly, communication and leadership skills. This is a nine-month fellowship. Funding is available for salary buy-out up to \$30,000 per year (plus fringe benefits), from Fall 2012 through Spring 2014.

Eligibility: The program is open to tenured full professors, preference for faculty member in science, technology, engineering, mathematics (STEM), including social, behavioral and economic sciences. Applicants should have been employed by ISU for at least two years. Since only replacement funds are associated with this program, full-time employees are preferred. All applications must be approved by the department chair or supervisor.

Application timeline.

- February 22, 2012. Applications due to Dawn Bratsch-Prince, Associate Provost for Academic Personnel and Chief Diversity Officer. (See template below)
- March 23, 2012. Notification to applicants.
- August 16, 2012 (date to be negotiated). Beginning of fellowship

Application materials: Applicants should submit the following:

- Application form attached (*signature from department chair/supervisor is required*)
- An updated CV
- A letter of application focusing on related experience and career goals, and expressing interest in the fellowship
- The names of two persons on campus who can serve as references.

Evaluation of applications. The Office of the Executive Vice President and Provost and the ISU ADVANCE Program will coordinate the review of applications.

Contact: Dawn Bratsch-Prince (294-6410; deprince@iastate.edu)

January 2012

Office of the Executive Vice President and Provost
ISU ADVANCE Program

Application for ADVANCE Faculty Fellow position
Term: Minimum two years, renewable for a third year, beginning Fall 2012

This form and other required materials should be submitted to the Office of the Executive Vice President and Provost, 1550 Beardshear, with the approval of the department chair, director, or supervisor by February 22, 2012.

I. Name of Applicant: _____

Department: _____

Campus address, phone, e-mail: _____

Present rank/title: _____ Years at ISU: _____

II. Names of two on-campus references:

Name:
Phone:
E-mail:

Name:
Phone:
E-mail:

III. Other required application materials:

- Current CV
- Memo expressing interest in ADVANCE faculty fellow position and relevant experience

Applicant signature:

Date:

*Please obtain the signature indicated below before forwarding to the
Executive Vice President and Provost's Office:*

The home department shall estimate the replacement costs for one-fourth of the faculty member's salary below (salary w/o FB for Fall 2012).

Faculty applicants (one-fourth of salary Fall 2012) _____

NOTE: Signatures on this form constitute an endorsement of the proposal. Departmental chairs and directors thereby indicate that they understand and concur with the arrangement whereby the applicant, if successful, will reach an agreement with the fellow and the Associate Provost to assure that there is suitable release time for the approved period of the fellowship. In the absence of other arrangements, successful applicants will retain office space in their home departments as well as other ordinary services and prerogatives.

Department Chair/Director: _____ Date: _____