

Iowa State University Diversity Grants

Spring 2008
Application Process

Guidelines

Grant proposals may be requested by ISU faculty or staff, as individuals or teams, and at least one of the participants is required to have faculty status.

Individual grants will be awarded up to \$5,000.

Grant funds can support research assistants, honoraria, teaching replacement costs, and other justifiable costs.

Grants will require a commitment of existing funds, and grant applications will indicate the amount of funds (percent or matching) provided by the department, college or administrative unit, such as travel, salary for release time, and other justified support.

Grant funds provided by the Office of the Provost will be transferred to a 7XX General University account established in the Awardee's department or unit. These funds will need to be expended by the end of the award period.

The following criteria will be used to evaluate proposals:

- Positive impact on minorities and under-represented groups through curricular and scholarly initiatives **extending beyond an impact on women.**
- Demonstrated effect on ISU diversity, e.g., institutional change.
- Evidence of collaboration among various units on campus; evidence of potentially broad or continuing impact.
- Demonstrated support for important programs on campus or for creating new directions in existing programs.
- Direct support of the University Strategic Plan <http://www.iastate.edu/~strategicplan/> and/or the Implementation Plan for Diversity, Equity, & Community http://www.hrs.iastate.edu/AAO/eod/implementation_plan.pdf
- Evaluation and assessment of proposal's impact documented in the proposal.
- Documentation of how the proposal may be used to leverage additional funding.

In addition, for this granting period, special consideration will be given to projects that support curricular and research directions outlined by the Provost in her response to the Taskforces on Dialogues on Diversity and on the Feasibility for an Institute for Social Justice; see http://www.provost.iastate.edu/fad/Provost_Response_2007-07-16.pdf This would include funds to support development of a course to follow-up on Dialogues on Diversity; funds to support the development of a certificate in social justice; and funds to support research in the area of social justice. Collaborative proposals that respond to those goals may be funded above the \$5,000 level.

An impact report will be due to the Office of the Provost no later than June 30, 2009.