8:19 (April 1, 2016) Chair’s Cabinet meeting called to order; the minutes of the February 2016 meeting were approved.

In attendance: Wannemuehler, Baum, Constant, Gasta, Jenks, King, Martin, Ulmer, Wallace, Wipf.

**Guests:** None

Faculty Senate (FS) Updates: Please remind faculty of the bi-annual FS Spring Conference (4/26/16) Ethical Conduct of Research in the age of open access. Junior faculty are encouraged to register.

FS is conducting the review of the VP for Business and Finance this is in parallel with the restructuring of this office.

Task Force (TF) on NTE faculty, Handbook sections are being reviewed, these changes create the potential for new types of positions/titles/ranks. Process will continue into the Fall 2016 semester. There will be an opportunity for input from NTE faculty regarding the types of positions (e.g., Professor of Practice) that best represent their position description.

A question was asked regarding why this review of the NTE faculty is being done (i.e., what problem is being addressed). For example, if the changes in rank are implemented, will there be any benefit to remaining a Senior Lecturer? If changes are proposed to the NTE position titles, will the changes be sufficiently substantive?

Affiliate faculty: It is being proposed that the term “collaborator” be no longer used and should be replaced by affiliate faculty member. It was understood that this would cover individuals that are not ISU employees.

Regent Bates will shadow faculty to get a better feel for faculty activities. Tuesday April 5 is the next meeting of the FS. New major is being proposed in the College of Business.

External reviews of collaborators (i.e., affiliate faculty) may go away for the purposes of changing faculty rank. There was general agreement among the Chairs that this would be a great idea as it is difficult enough to conduct reviews of tenure-eligible faculty. The question was raised as to the need to have rank associated with affiliate faculty members.
There was a brief discussion regarding COI for visiting faculty. It was acknowledged that this can be somewhat murky. If annual reviews are performed for visiting faculty, should this be done by the sponsoring faculty member or by the department Chair. It was felt that annual reviews of visiting faculty would provide ISU with little value.

There was a brief discussion regarding the current FS review of the proposed clinical track for Vet Med NTE clinical faculty – It was indicated that this should be discussed by the FS on 4/19.

SVPP report:

Foundation Accounts – in FY11 26 % of our accounts had underutilized the funds, since that time, there has been improved use of these foundation accounts.

Central Financial Aid (student aid – SA) comes from ISU general fund, most of the financial aid provided by the colleges comes from the ISU foundation. There is an emphasis to improve the use of foundation funds to offset the need to use general funds to provide financial aid. There is an ongoing review to evaluate the appropriateness of the fact that some students receive financial aid from multiple sources. In other words, should there be a limit as to how many different awards a given student can accept.

State Appropriations will be “tight”, tuition revenue for AY 2016-17 will be strong. Enrollment will be basically flat.

At the State level, support for the K-12 education consumed the majority of the revenue. Because there has been very little growth of the state revenue, there was limited funds available for the other State agencies including the Regents Institutions.

Information tech will report directly to the President, this will be the major realignment

There were no ISU students or faculty in Brussels at the time of the bombing of the airport.

As of March 24, 75 % of ISU faculty had taken care of their IP assignments,

It was mentioned that the new ERP system will take care of all IT issues

Brief discussion associated around “salary compression” – The suggestion was made to consider a more significant salary increase at the time of promotion and/or tenure (~ 10 %) and that this may reduce the severity of salary compression that has been occurring.

Adjourned at 9:37