Colleagues,

This semester ISU ADVANCE is presenting an overview of its successful “Department Enhancement Program” (DEP) to the larger ISU community:

**Changing Institutional Culture One Department at a Time**  
*October 21, 2016*  
*9:30 a.m. to 11 a.m.*  
*Cardinal Room, MU*

**Presenters:**  
Lisa Larson, ISU ADVANCE Fellow and Professor of Psychology  
Meifen Wei, DEP facilitator and Professor of Psychology  
Diane Debinski, Professor in Ecology, Evolution, and Organismal Biology  
Jo Anne Powell-Coffman, Professor and Chair, Genetics, Development, and Cell Biology

The presenters will provide an overview of the DEP program, its goals and inception at ISU. They will share the outcomes and general themes that have emerged across departments as a result of the DEP process. Participants will hear the perspectives of various stakeholders in the DEP process including: faculty participants; chairs of participating departments; and DEP facilitator and social. There will be time for discussion, questions, and answers.

All faculty and department leaders are encouraged to participate, especially those who have experienced the DEP process in their departments.

**To register for this session please follow these steps.**
1. Go to the Learn@ISU page [https://training.ehs.iastate.edu/IowaSU/site/](https://training.ehs.iastate.edu/IowaSU/site/)  
2. Login using your ISU netID and password (top right)  
3. Select **Course Catalogue** from the menu (top left)  
4. Scroll to **SVPP events**  
5. Click **List Events** next to the event you would like to attend  
Select **Enroll** in the pop-up window - the event will be added to your Menu

We strongly encourage faculty from all ranks and disciplines to attend. I appreciate your assistance.

Warmly,
Lisa Larson  
Professor in Psychology  
ADVANCE Fellow  
*lmlarson@iastate.edu*