Early Career Faculty Events 2015-2016
Office of the Senior Vice President and Provost
Iowa State University

CELT Teaching Symposium
August 18, 2015 (Tuesday) 8:00 am – 12:00 pm, Scheman Building
New Tenured, Tenure-eligible, Lecturers, Clinicians and Adjunct Faculty participate in a series of teaching-related workshops

New Faculty Orientation
August 19, 2015 (Wednesday) 7:45 am – 5:30 pm, Scheman Building
New Tenured, Tenure-eligible, Lecturers, Clinicians and Adjunct Faculty Orientation

Professional Development Programs for Early Career Faculty
A series of workshops sponsored by the Office of the Senior Vice President and Provost.

GETTING THE MOST OUT OF MENTORING (for new tenure-eligible faculty and their mentors).
September 29, 2015; 11:30-1:00pm, Gallery Room, Memorial Union
A mentor/mentee pair will share best practices and recommendations for a successful mentoring relationship. Senior Vice President and Provost Jonathan Wickert and Associate Provost for Faculty Dawn Bratsch-Prince will lead the session.

ACADEMIC BRANDING (for all new faculty, recommended for all faculty)
October 15, 2015; 9:30-10:30am, Gold Room, Memorial Union
This workshop will introduce you to the emerging trend of personal branding in academia. You will learn how to take advantage of your ISU website and professional social media to create your own unique academic brand. This workshop is led by Rob Schweers, Communication Director, Office of the Senior Vice President and Provost.

UNIVERSITY RESOURCES FOR NTE FACULTY (for non tenure eligible faculty)
November 4, 2015; 1-2:00pm, Gallery Room, Memorial Union
Workshop to introduce lecturers, clinicians, and adjunct faculty to university resources and professional development opportunities specifically targeted to this career path. The workshop will discuss career advancement, awards, professional development funds, and include a presentation on CELT.

DOCUMENTING (AND BOOSTING) YOUR RESEARCH IMPACT: AN INTRODUCTION (for all faculty)
November 10, 2015; 3:30-5:00pm, 2019 Morrill Hall
This session, relevant to faculty in all disciplines and ranks, is designed to provide an overview of resources to document and improve your scholarly impact. It will cover: an introduction to impact data metrics and sources (including journal impact factors); the basics of citation searching and creating reports in Web of Science, Scopus, and Google Scholar; and a discussion of methods for increasing scholarly visibility. A more in-depth, hands-on session on these topics will be offered in March 2016. Lorrie Pellack, Associate Professor from Library, will lead this session.

TIME MANAGEMENT (for all faculty)
January 19, 2016; 9:30-11:00am, Gold Room, Memorial Union
Time is the most valuable professional commodity that any of us possess, and a commodity that perpetually falls short of demand. Developing strategies for time management is essential to professional success and developing a work/life balance. This workshop will discuss real-world
strategies for time management in an academic career along with activities designed to help participants personalize strategies for their situation.

In this workshop you will learn to:

- Manage your time by implementing a framework to achieve goals
- Make decisions about what you do and when
- Proactively schedule tasks, construct weekly plans and to-do lists
- Adopt strategies and techniques to handle procrastination & interruptions

This workshop is led by Don Broshar and John Lajoie

RE THINKING RESILIENCE...COPING IN OUR EVERYDAY I (for all faculty)
January 27, 2016; 3-4:30pm, Gold Room, Memorial Union
The first session will focus on defining stress, identifying signs and symptoms of stress and understanding the role we may be playing in creating our own stress. Three quick easy coping techniques to manage stress will be practiced and participants will be provided a stress assessment (profile) to take with them to complete prior to the second session.

RE THINKING RESILIENCE...COPING IN OUR EVERYDAY II (for all faculty)
February 17, 2016; 3-4:30pm, Gold Room, Memorial Union
In the second session participants will review the key factors of stress from the Stress Profiler and delve into more detail around their stress triggers. Discussion and active practice of additional techniques and skills for building resilience will be provided. Participants will leave with a renewed sense of purpose and confidence in creating resilience in their everyday.

UNIVERSITY RESOURCES FOR NTE FACULTY (for non-tenure eligible faculty)
February 23, 2016; 1-2:00pm, Gallery Room, Memorial Union
Workshop to introduce lecturers, clinicians, and adjunct faculty to university resources and professional development opportunities specifically targeted to this career path. The workshop will discuss career advancement, awards, professional development funds, and include a presentation on CELT.

DOCUMENTING (AND BOOSTING) YOUR RESEARCH IMPACT: HANDS-ON (for all faculty)
March 2016; location and time TBD
This session, relevant to faculty in all disciplines and ranks, is designed to provide an in-depth look at resources to document and improve your scholarly impact. Attendees will learn how to: Create citation reports in Web of Science; view author and citation reports in Scopus; set up a Google Scholar Citations Profile; find their h-index in each of these databases; and create an ORCiD profile. This workshop will be led by Lorrie Pellack, Associate Professor from Library.

MENTORING GRADUATE STUDENTS (for faculty that mentor graduate students)
March 8, 2016; 9:30-11:00am, Gallery Room, Memorial Union
Workshop for faculty who mentor graduate students led by William Graves, Associate Dean of the Graduate School with a panel.

PREPARING FOR A SUCCESSFUL P&T REVIEW (for new tenure-eligible faculty)
April 6, 2016; 9:30-11:00am, Campanile Room, Memorial Union
Workshop for new tenure-eligible faculty hosted by Provost Wickert. Faculty, department chairs, and their mentors will receive an update on the latest P&T policies and recommendations on how to successfully prepare for a third year and P&T review.

STRATEGIES FOR OBTAINING TENURE (for tenure-eligible faculty)
April 19, 2016; 9:30-11:00am, Pioneer Room, Memorial Union
A panel of senior faculty and department chairs from various colleges share their recommendations on how to plan and prepare for a successful promotion and tenure review.

To register Login to AccessPlus: https://accessplus.iastate.edu

1. Click on the Employee tab (upper right)
2. Click UHR Training (in the left menu)
3. Click Continue (A new window will pop open.)
4. Click Courses
5. Click Enroll next to SVPP –

For additional information contact:  
Office of the Senior Vice President and Provost at 294-6410