Faculty Advancement and Review

Excellent faculty are the heart and soul of an excellent university. At Iowa State, we strive to support faculty success in teaching, research, professional practice, and extension through constructive mentoring and regular developmental feedback by department chairs and senior colleagues. Review processes to guide faculty career advancement include:

- **Annual Performance Evaluation**
- **Preliminary or Third Year Review**
- **Post Tenure Review**
- **Promotion and Tenure**

### Annual Performance Evaluation

- Revised Faculty Performance Evaluation Policy (PH 5.1.1.2)
- Evaluation and Mentoring Tenure-Eligible Faculty: Best Practices
- Student Evaluation of Teaching

### Preliminary or Third Year Review

- **Process and Guidelines**
- Cover Sheet for Preliminary Review (PDF | DOC)

### Post Tenure Review

- Cover Sheet for Post Tenure Review (PDF | DOC)
- Implementation Guidelines for Post-Tenure Review
- Post-Tenure Review Policy - Faculty Handbook 5.3.5

### Promotion and Tenure

#### Information for Colleges and Department Chairs

- Promotion and Tenure Process for AY2013
- ISU Guidelines for Promotion and Tenure Review
- Best Practices for Successful Preparation of Promotion and Tenure Dossiers (PDF)
- Timing of Promotion and Tenure Review
- Issues in the Promotion and Tenure Review Process

#### Forms and Materials for Promotion and Tenure Process

- Cover Sheet (PDF | DOC)
- Check List (PDF | DOCX)
- Examples of Letters to External Evaluators (PDF | DOC)
- Log of External Letters (Optional) (PDF | DOC)
- Excerpts from Faculty Handbook (updated June 2013)

The Office of the Senior Vice President and Provost has available some Promotion and Tenure documents that offer excellent examples of the variety of ways in which faculty work can be summarized. These are available for review by candidates and Department Chairs in 1550 Beardshear. If you are interested in reviewing these dossiers, please contact Mel Lee at mklee@iastate.edu or 4-9591.

### Other Promotion and Tenure References

- Faculty Handbook
- American Council on Education, Good Practice in Tenure Evaluation
- ISU Library, Electronic Promotion and Tenure Resources for Faculty

### Documentation for Promotion and Tenure Process

https://www-provost.sws.iastate.edu/help/promotion-and-tenure/pandt
• Presenting Your Tenure File
• How to Document Your Teaching
• Teaching Portfolio Contents
• Writing a Teaching Philosophy Statement
• Student Evaluation of Teaching
• Scholarship of Teaching and Learning

Faculty Approved for Promotion and Tenure

• 2013-2014
• 2012-2013
• 2011-2012
• 2010-2011
• 2009-2010