SAMPLES OF WORDING FOR AA/EO STATEMENT IN POSITION DESCRIPTIONS:

Iowa State University is an Equal Opportunity/Affirmative Action Employer that has received NSF ADVANCE funding to support its integrative approach to enhance the participation and success of women faculty in STEM fields.

Iowa State University is an Equal Opportunity/Affirmative Action Employer that has received NSF ADVANCE funding to broaden the participation of women and underrepresented minorities and enhance the success of all faculty in STEM fields.

Iowa State University values diversity and is an AA/EEO employer that has received NSF ADVANCE funding to enhance the success of women faculty in science and engineering.

Iowa State University has received funding from the National Science Foundation ADVANCE Program for gender equity, and is committed to a pluralistic campus community through affirmative action, equal opportunity, work-life balance, and dual careers.

Iowa State University is an equal opportunity employer committed to excellence through diversity and strongly encourages applications from all qualified applicants, including women and minorities. ISU is responsive to the needs of dual career couples, is dedicated to work-life balance through an array of family-friendly policies, and is the recipient of an NSF ADVANCE Award for gender equity.

Iowa State University is sensitive to the needs of dual-career couples, is an affirmative action/equal opportunity employer, and has received funding from the National Science Foundation ADVANCE Gender Equity program. ISU is committed to increasing diversity among students, faculty and all participants in university life.

Iowa State University and the College of [insert college name] are invested in increasing the participation of those traditionally under-represented in higher education. In addition to internally supported initiatives, active grants include NSF ADVANCE Institutional Transformation, Innovation through Institutional Integration and Alliances for Graduate Education and the Professoriate. Within in this environment, we are seeking candidates who share this mission.