IOWA STATE UNIVERSITY

OF SCIENCE AND TECHNOLOGY

The Collaborative on Academic Careers in Higher Education (COACHE)

2021 Faculty Satisfaction Survey

The Department

COACHE Definition:

Institutions employ faculty, but faculty spend most of their time in departments, where culture has perhaps the greatest influence on faculty satisfaction and morale.



COACHE CONSIDERS FOUR ASPECTS OF THE DEPARTMENT

- 1. Collegiality
- 2. Engagement
- 3. Quality
- 4. Leadership

Each aspect is detailed next.