

Academic Leaders' Workshops

Schedule

FALL 2025

SPRING 2026

This workshop series, organized through the Office of the Senior Vice President and Provost, is designed for all deans (including associate and assistant deans), department chairs/school directors, and associate chairs. All deans and chairs/directors are welcome and strongly encouraged to attend.



AN ACADEMIC LEADER'S PERSPECTIVE

Participating in these workshops is a great way to connect with academic leaders across campus and to gain knowledge that advances effective leadership throughout ISU. I look forward to engaging with the 2025-2026 programming.

Dan Nettleton, Laurence H. Baker Chair, Distinguished Professor and Chair,
Department of Statistics



Leading Faculty to Excellence: Strategies for Performance Success

Presenters: Dawn Bratsch-Prince, Associate Provost for Faculty and Kaela Black, Faculty Personnel and Policy Director



SAVE THE DATE

Tuesday
September 23, 2025
2:00 pm - 3:15 pm
Room 3580
Memorial Union

GLANCE INTO THE WORKSHOP

This session is designed to equip deans, department chairs, and school directors with the knowledge and tools necessary to effectively support and manage faculty performance. Participants will examine the role of timely, constructive feedback in promoting faculty success and explore strategies for fostering a culture of professionalism and accountability within their departments. The workshop will also provide practical resources for performance management and strengthen participants' capacities to lead change and drive continuous improvement in their academic units.

Safety First: Policies, Protocols, and Partnerships for Academic Leaders

Presenter: Michael Newton, Associate Vice President for Public Safety and Chief of Police



SAVE THE DATE

Thursday
October 2, 2025
2:00 pm - 3:15 pm
Room 3580
Memorial Union

GLANCE INTO THE WORKSHOP

By the end of this session, deans, department chairs, and school directors will be able to identify key campus safety policies, analyze scenarios requiring police collaboration, and apply appropriate protocols when engaging with the campus police department to ensure a secure academic environment.

Encouraging and Discouraging Artificial Intelligence (AI): A Balanced Approach to Teaching, Learning, and Assessment

Presenter: Christine Denison, Roger P. Murphy Professor in Accounting / Associate Professor
and Director of Instructor Development, Center for Excellence in Learning and Teaching



SAVE THE DATE

Thursday
November 20, 2025
2:00 pm - 3:15 pm
Room 3580
Memorial Union

GLANCE INTO THE WORKSHOP

In this interactive session, participants will explore how generative AI tools are shaping student learning and assessment. Deans, department chairs, and school directors will learn to distinguish when AI use enhances skill development versus when it may compromise academic integrity. Participants will examine the ethical and practical implications of AI in the classroom and begin crafting policies or practices that support AI literacy while upholding academic standards.

Faculty Recruitment

Presenters: **Kaela Black**, Faculty Personnel and Policy Director and
Tera Jordan, Assistant Provost for Faculty Success



SAVE THE DATE

Thursday
January 29, 2026
2:00 pm - 3:15 pm
Room 3560
Memorial Union

GLANCE INTO THE WORKSHOP

In this workshop, deans, department chairs, and school directors will learn about best practices and common challenges in faculty recruitment. Participants will review institutional policies for faculty hiring and identify opportunities to strengthen their recruitment approaches within departments and across colleges.

Managing Conflict and Challenging Circumstances

Presenter: Laura Smythe, University Ombuds



SAVE THE DATE

Wednesday
February 18, 2026
10:00 am - 11:15 am
Room 3580
Memorial Union

GLANCE INTO THE WORKSHOP

This workshop will prepare deans, department chairs, and school directors to navigate and address conflict within their units with greater skill and confidence. Participants will explore constructive approaches to managing a range of conflicts and will leave with at least one practical strategy they can apply in their leadership roles.

Iowa State's Budget – Practical Insights for Deans and Department Chairs/School Directors

Presenter: Michael Francom, Strategic Budget and Finance Advisor



SAVE THE DATE

Thursday
March 26, 2026
2:00 pm - 3:15 pm
Room 3580
Memorial Union

GLANCE INTO THE WORKSHOP

In this workshop, participants will learn to identify key components of the university budget and analyze the structure and purpose of the Resource Management Model. Participants will evaluate common misconceptions about budgeting and engage in collaborative discussions to apply financial concepts to real-world departmental scenarios.

Faculty Advancement and Review: Fiscal Year 2026 Outcomes and Discussion

Presenters: Jason Keith, Senior Vice President and Provost; Dawn Bratsch-Prince, Associate Provost for Faculty; and Tera Jordan, Assistant Provost for Faculty Success



SAVE THE DATE

Wednesday
May 6, 2026
9:30 am - 11:00 am
Room 3580
Memorial Union

GLANCE INTO THE WORKSHOP

In this presentation, the provost, associate provost for faculty, and assistant provost for faculty success will share data on fiscal year 2026 faculty promotions and advancements. In addition, the presenters will offer observations, suggest best practices, and communicate process updates to deans, department chairs, school directors, and Faculty Success Advisors related to faculty advancement.