The Office of the Senior Vice President and Provost recognizes the importance of supporting faculty through mentoring. The goal is to ensure successful advancement, further our institutional mission and strategic goals, and increase faculty retention and success. Faculty mentors and mentored faculty voluntarily enter a mentoring relationship for scholarly and career development. We mutually agree to the following goals and expectations for this mentoring relationship. We will periodically evaluate this agreement and adjust where appropriate.

**Primary Goals for the Mentoring Relationship** (select all that apply)

Assistance with teaching and student mentoring

Preparation for annual performance evaluation

Discussion of scholarship and opportunities

Research collaboration

Understanding of departmental culture

Understanding of college culture

Understanding of institutional culture and values

Assistance in grantsmanship

Review drafts of proposals/manuscripts

Networking within/outside ISU

Networking at professional organizations

Building community at ISU and central Iowa

Work-life integration and well-being

Other

**Duration of mentoring relationship**

Beginning date:       Ending date:

**Frequency of meetings**

We agree to meet at least       time(s) each semester. If either of us cannot attend a scheduled meeting, we agree to notify the other party in advance and attempt to reschedule.

**Non-Disclosure**

Issues discussed within our mentoring relationship are intended to remain confidential, unless otherwise agreed upon by faculty mentor/mentored faculty or as required by University policy (where applicable).

**Termination**

If any faculty mentor/mentored faculty requests to terminate the mentoring relationship for any reason, they may do so by notifying the department chair/school director. The department chair/school director will establish another mentoring relationship for the mentored faculty member. The department chair/school director may also consult with their Associate Dean (if necessary).

**Non-Binding**

Advice provided as part of this mentoring program is guidance and is not binding for the mentored faculty member. In addition, following any advice provided is not a guarantee of any career outcome. It is the mentored faculty member’s responsibility to use their best judgment in making their own decisions about their faculty career. Consultation with the department chair/school director or other faculty mentors may help in certain situations.

**Evaluation**

We agree to participate in evaluation of the mentoring program at the end of the academic year, or, where applicable, upon the conclusion of our formal mentoring relationship.

Mentored Faculty Signature Faculty Mentor Signature

Mentored Faculty Printed Name Faculty Mentor Printed Name

Mentored Faculty Department & Rank Faculty Mentor Department & Rank

Mentored Faculty Date Faculty Mentor Date

Second Faculty Mentor Signature

Second Faculty Mentor Printed Name

Second Faculty Mentor Department & Rank

Second Faculty Mentor Date

Each party should retain a copy of this Voluntary Faculty Mentoring Agreement. Return one copy to the Department Chair/School Director and one to Dean’s Office.

**For submissions and additional information**

Ruth MacDonald (Agriculture & Life Sciences)

Scott Johnson (Ivy College of Business)

Seda McKilligan (Design)

Sriram Sundararajan (Engineering)

Debra Sellers (Human Sciences)

Arne Hallam (Liberal Arts & Sciences)

Lorrie Pellack (Library)

Jared Danielson (Veterinary Medicine)